



**NAAC SSR- CYCLE 4: 2018-2023**

**Metric No. 1: 1.3.3: Evidence of Internships completed by the students of the institution during the last five years (2018-2023)**

This document contains Internship Completion Certificates of the students for the academic year 2021-22.

*This is to certify that the attached documents from page numbers 1 to 97 have been verified and found to be true.*

  
Principal  
SIES College of Arts, Science &  
Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.

**Dr. Uma Shankar  
Principal**



**College Seal**



# Certificate

Of Internship

is presented to

## Nimisha Achari

GRADE



upon successful completion of internship with **Pinkishe Foundation** as per the following details:

### Internship Details

**Internship Duration:** 8 Weeks  
**Internship Dates:** 15 Nov. - 15 January 2022  
**Intern's Role:** Content Writer  
**Teams:** Pinkishe blogs Team  
**Number of Hours:** 60

**Certificate Awarded On:** 16th January, 2022



**Shalini Gupta**  
SECRETARY GENERAL



**Arun Gupta**  
PRESIDENT



# JANKALYAN TRUST

P.T.R.No : E-281 (Raigad)

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sandhra Akkanath** has completed her first internship with our organization from 4<sup>th</sup> December 2021 to 5<sup>th</sup> January 2022 of taking online classes for Kathkari tribal girls.

Likewise, she has completed her second internship with our organization from 10<sup>th</sup> January 2022 to 22<sup>nd</sup> January 2022 of taking physical classes for Kathkari tribal girls in their respective villages.

For Jankalyan Trust

Fr. Pravin B. Souza  
Managing Trustee



**MEN WELFARE TRUST**

UNDER THE AUSPICES OF  
**SAVE INDIAN FAMILY MOVEMENT**

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Kaveri Amin*

*SPES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Workplace Sexual Harassment of Men: Research & Survey  
through Research Work, Legal Inputs, Survey Designing*

10/Feb/2022

DATE



*Anish Kulkarni*  
SIGNATURE

**MEN WELFARE TRUST (REGD.)**  
C-403, Arvind Apartments  
Plot-9, Sec-11B, Dwarka  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498

# Certificate of Internship

For the role of

**Fundraising Intern**

This is presented to

**ANANYA RAJEEVAN  
PARAMBAN**

for completing the internship from  
**20-December-2021 to 06-February-2022**



**ASHITOSH GUPTA**

Co-founder



# VOLUNTEER CERTIFICATE

THIS IS TO CERTIFY THAT

# ANU SHAJI

has volunteered with the Paddling Foundation in the  
Department of Social Media from 6th September, 2021 to 6th January, 2022.

During the period, she has been a dedicated member of our team.  
She has been resourceful, creative, and passionate towards her work.

She would prove an excellent asset for any organization.

We wish her luck and success.



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**Dipika Daga**  
President



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**Saloni Bhutra**  
Director, Content Department



CERTIFICATE OF INTERNSHIP IS AWARDED TO

*Ashish Edwin*

for his participation in the WASH project as a part of the Content writing team. He wrote several for the awareness purposes on various topics revolving around menstrual hygiene during his tenure from 28th December 2021 to 10th February 2022



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Anurag Chauhan  
Founder Chairperson



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Ashween Kaur Banga**

has successfully interned with us as a Content  
Writer

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

07/02/2022

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER



**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
**SAVE INDIAN FAMILY MOVEMENT**

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Elizabeth*

*SPES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Research of False Molestation Cases & Concerning Laws*

*through Weekly Meetings & Research Work*

10/Feb/2022

DATE



*Anand Lalwani*  
SIGNATURE

**MEN WELFARE TRUST (Regd.)**  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka,  
New Delhi-110025 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
**SAVE INDIAN FAMILY MOVEMENT**

# **CERTIFICATE**

OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Pooja Durairaj Chettiar*

*SPES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Collection of News Items on Rape Acquittal Cases  
through Weekly Meetings & Research Work*

07/Feb/2022

DATE



Men Welfare Trust

*Anurag Kulkarni*  
SIGNATURE

**MEN WELFARE TRUST (REGD.)**  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498



### Internship certificate

This is to certify that **Ms. Deanne Dsilva** from SIES College of Arts and Science and Commerce (Autonomous), has successfully completed her internship of One month dated 15<sup>th</sup> January -16<sup>th</sup> February, 2022.

During her tenure, we found her to be active and competent in executing all assigned task and found her performance satisfactory.

We wish her all the Best for her future.

Warm Regards,



**Archana Walanjkar**  
**Program Manager**  
**KSHAMATA in Thane, India**  
**+91 9594095127**  
[archana.walanjkar@kshamata.org](mailto:archana.walanjkar@kshamata.org)

**Registered address:** 16/204 Gulmohar, Vasant Vihar, Thane (W), Maharashtra, India, Pin: 400610.

Phone at +91-22-21711375, Email at – [response@kshamata.org](mailto:response@kshamata.org)

No-THN/CIT-II/Tech./80G/455/2013-14/2108

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
**SAVE INDIAN FAMILY MOVEMENT**

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Sanika Rajesh Deshpande*

FOR

*Completing Winter Internship*

*Project – Collection of Data from National Family Health Welfare report  
through Weekly Meetings & Research Work*

07/Feb/2022

DATE



*Anish Khanna*  
SIGNATURE

**MEN WELFARE TRUST (Regd.)**  
C-403, Arvind Apartments  
Plot-9, Sec-14B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498



PALAVI CHARITABLE TRUSTS

**TULJABHVANI MAHILA MANDAL BACHT GAT**

AT-POST - AMBABAUCHIWADI, TAL- BARSHI,  
DUST-SOLAOUR, MAHARASHTRA - 413406

SR. NO. ०१

Date: ०१ / १२ / २०२१

विद्यार्थ्यांचे नाव : एंजल सिरील डायस  
पत्ता : ५२९/२२ वृंदावन सोसायटी  
ठाणे (वेस्ट)-४००६०९

प्रिय मॅडम,

हे पत्र आम्ही एंजल सिरील डायस हीला देत आहोत. तिथे तिने आमच्या जय भवानी महिला मंडळ आणि बचत गटामध्ये एक महिना काम केले आहे. तिचा कामाचा कालावधी १ ऑक्टोबर २०२१ ते ३१ ऑक्टोबर २०२१ पर्यंत होता. ती खूप कष्टाळू आणि हुशार मुलगी आहे. तिने या एका महिन्याच्या कालावधीत खूप प्रामाणिक काम केले. आम्ही तिच्या कामाबद्दल खूप आहोत. आम्ही तिच्या पुढच्या आयुष्यासाठी शुभेच्छा देत आहोत.

आपली विचारसू,

चेअरमन :-   
CHAIRMAN

TULJABHVANI MAHILA MANDAL BACHAT GAT  
A. NO. 212 AT-POST-AMBABAUCHIWADI, TAL. BARSHI,  
DUST-SOLAOUR, MAHARASHTRA-413406

# Certificate of Completion

This is to certify that

# Evanshi Mavani

successfully completed three months of internship from December 2021 to March 2022 as a Blog Writer for Safecity



SUPREET K SINGH  
Director & CEO



TANIA ECHAPORIA  
Director - Operations and  
Partnerships



# CERTIFICATE OF RECOGNITION

PERIOD SOCIETY MAHARASHTRA

## *Misba Idrisi*

In recognition of their positive contributions to the organization as a  
Content Writer from (28th May'2021) till ( 29th January'2022)

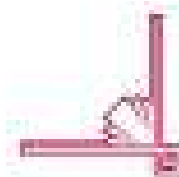
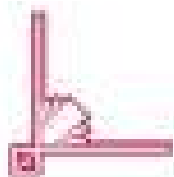
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( ESMIT KOTADIA )  
CHAPTER HEAD



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SAMEEKSHA SOOD  
Director of Operations



**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Janifer Madhi Gunasheelan*

*SIES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Developing a Survey on effect on non-custodial fathers  
through Research Work, Legal Inputs, Survey Designing*

11/Feb/2022

DATE



*Anvita Mishra*  
SIGNATURE

MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498





# Certificate

Of Internship

is presented to

## Jeni Flora Mathews

GRADE  


upon successful completion of internship with **Pinkishe Foundation** as per the following details:

### Internship Details

Internship Duration: 8 Weeks  
Internship Dates: 01 Jan. 2022- 31 March 2022  
Intern's Role: Content writer  
Team: Social Media  
Number of Hours: 60

Certificate Awarded On: April 9, 2022



### Internship certificate

This is certify that **Mr. Pradeep Jogi** from SIES College of Arts and Science and Commerce (Autonomous), successfully completed his internship of One month Dated 15<sup>th</sup> January -16<sup>th</sup> February, 2022.

During his tenure, we found him active and competent in executing all assigned task and found satisfactory.

We wish him all the Best for his Future.

Warm Regards



**Archana Walanjkar**  
**Program Manager**  
**KSHAMATA in Thane, India**  
**+91 9594095127**  
[archana.walanjkar@kshamata.org](mailto:archana.walanjkar@kshamata.org)

**Registered address:** 16/204 Gulmohar, Vasant Vihar, Thane (W), Maharashtra, India, Pin: 400610.

Phone at +91-22-21711375, Email at – [response@kshamata.org](mailto:response@kshamata.org)

No-THN/CIT-II/Tech./80G/455/2013-14/2108



**SUVIDHA FOUNDATION**

Serving the Society Since 20+ Years

Suvidha Mahila Mandal

SMM212210841

# Certificate of Completion

This certificate is presented to

Ms. Gurleen Kaur Kapoor

In recognition of completion of internship in **Human Resource Management** from **12 Jan 2022** to **12 Feb 2022** at Suvidha Foundation. During the period of his/her internship programme with us, he/she was found punctual and inquisitive. We wish him/her all the best for his/her future endeavours.

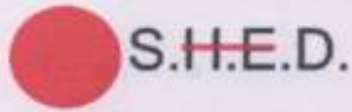


In collaboration with

*Shobha Motghare*

**Mrs. Shobha Motghare**  
**Secretary**

Verify at [www.suvidhafoundationneritech.org/verify](http://www.suvidhafoundationneritech.org/verify)



SOCIETY FOR HUMAN AND  
ENVIRONMENTAL DEVELOPMENT

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SHED Community Center, Church Street, opp. St.Mary's High School, Kalina, Santa Cruz  
East, Mumbai, Maharashtra 400029.

Email: [shedkalina@google.org](mailto:shedkalina@google.org)

Phone: (022) 2666 5782 / 2666 0949

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Date: 29<sup>th</sup> January, 2022.

**SUB: INTERNSHIP COMPLETION LETTER**

This is to certify that Miss. Ayesha Mohammed Asif Khan interning at S.H.E.D. FROM 15<sup>th</sup> December, 2021 to 25<sup>th</sup> January, 2022 has successfully completed her term by helping us empower women.

During her internship, she was exposed to various activities and sessions to which she was found to be very inquisitive, hardworking and punctual.

We wish her well for her future adventures.

Sincerely,

A handwritten signature in black ink, appearing to read "Pramila Bangera", written over a horizontal line.

Pramila Bangera

Co-ordinator

[bangerapramila@gmail.com](mailto:bangerapramila@gmail.com)

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**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Sandanam Esakimuthu Konar*

*SIES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Collection Data on Elderly Abuse*

*through Research Work, Legal Inputs, Survey Designing*

11/Feb/2022

DATE



Men Welfare Trust

*Anurag Bhatnagar*  
SIGNATURE

MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Samuel A. Kumar*

FOR

*Completing Winter Internship – 2 Months (1/Nov/21 – 1/Jan/22)*

*Project – Compilation on Male Suicides*

*through extensive online research & inputs from Activists*

*25/Jan/2022*

DATE



*Anu Nalho...*  
SIGNATURE  
MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Phase-2, Sec-19B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498



# CERTIFICATE OF INTERNSHIP

THIS AWARD IS PRESENTED TO  
Amisha Hanumantha Marathe

For her/his commendable contribution to Tare Zameen Foundation as  
'Fundraising' intern for a duration of 1 Month .

We at Tare Zameen Foundation appreciate her/his work and wish her/him a Good luck  
for her/his future.

Quality of Work ★★★★★  
Social Media Engagement ★★★★★  
Sincerity ★★★★★  
Communication Skills ★★★★★  
Overall Collaboration ★★★★★  
FINAL SCORE- 5

**BISHKESANSAW**  
FOUNDER AND CHAIRMAN

**Certificate Issue Date: 17 February 2022**

**Certificate Id: TZF22JAN1083**



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Anupa Mukhopadhyaya**

has successfully completed her 3-months internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

19/10/2021

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER





# CERTIFICATE *OF EXPERIENCE*

This Certifies that

**Deesa Nagda**

has successfully completed her 3-months  
internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

10/04/2022

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Neha Shanmuga Vellayutham*

*SIES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Collection of Falsely Accused cases data on Men  
through Research Work, Legal Inputs, Survey Designing*

11/Feb/2022

DATE



*Anurag Khanna*  
SIGNATURE

MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Nidhi Rachel*

*SIES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Study on Male Suicides*

*through Weekly Meetings & Research Work*

10/Feb/2022

DATE



*Anis Bakhtani*  
SIGNATURE

MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Nidhi Suresh**

has successfully interned with us as a Content  
Writer

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

02/02/2022

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER

**Date: 31<sup>st</sup> January 2022.**

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that **Ms. Priya Pandey** has worked in our organization from 20th November 2021 to 20th December 2021.

She joined as a **VOLUNTEER** and was provide content writing support to the team. She had a positive attitude and was a quick learner. Overall, her performance was really up to the mark.

We wish her all the best for her future.

Thank you.

Best Regards,



**Kajal Waghela**  
**CEO & Founder.**



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Dhruati Shailesh Patel**

has successfully interned with us as a Content Writer

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

06/03/2022

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER

SR. NO. 03

Date: 07/12/2024

विद्यार्थ्यांचे नाव : मिखाईल कीत पिकॉक  
पत्ता : मित हौसिंग सोसायटी, ए/२०१ सोमय्या  
रोड, धोबी आळी, ठाणे (वेस्ट)-४००६०१.

प्रिय मॅडम,

हे पत्र आम्ही मिखाईल कीत पिकॉक ह्याला देत आहोत. तिथे त्याने आमच्या जय भवानी महीला मंडळ आणि बचत गटामध्ये एक महिना काम केले आहे. तिचा कामाचा कालावधी १ सप्टेंबर २०२१ ते ३० सप्टेंबर २०२१ पर्यंत होता. तो खूप कष्टाळू आणि हुशार मुलगा आहे. त्याने या एका महिन्याच्या कालावधीत खूप प्रामाणिक काम केले. आम्ही त्याच्या कामाबद्दल खूप आहोत. आम्ही त्याच्या पुढच्या आयुष्यासाठी शुभेच्छा देत आहोत.

आपली विधासू,

चेअरमन :-   
CHAIRMAN

TULJABHVANI MAHILA MANDAL BACHAT GAT  
R. NO. 213, AT-POST-AMBABAICHWADI, TAL. BARSHI,  
DIST-SOLAPUR, MAHARASHTRA-413406

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Reon Pinto*

*SIES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Report on Men's Health Issues*

*through Weekly Meetings & Research Work*

10/Feb/2022

DATE



*Anurag Lakshani*  
SIGNATURE

MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Plot-9, Sec-19B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498





People's & Parents Association's  
**MINORITY URDU GIRLS HIGH SCHOOL**

Plot No. 45, Near Amber Apartment, Opp. Peer Karam Ali Shah Dargah Talab, Panvel-410 206.

Ref. No. : 174 ghs/172

Date : 3.3.22

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Primuswala Zainab Naushad studying in S.I.E.S College of Arts Science and Commerce, Sion (West). She has duly completed her internship of one week with us under the guidance of Mrs. Shaizeen Nasir Patel.

She taught English literature to class 8<sup>th</sup> students and took workshop for class 10<sup>th</sup>. During her internship programme with us we found her courteous, determined, punctual and hard working.

We hope and wish the best for her.

*Patel.*

Shaizeen Nasir Patel.





# CERTIFICATE OF EXPERIENCE

This Certifies that

**Gayatri Sapan Roy**

has successfully interned with us as a Content Writer

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

31/01/2022

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER

# Azād Foundation

## Internship/ Volunteer Certificate

*This certifies that*

*Sayoni Ghosh*

---

*Has interned at Azad Foundation with*

*During the period*

**December 2021 – January 2022**

---

Special thanks for your dedication of time  
and energy to Azad Foundation  
and the women we support.

Signed:

*Mousumi Sarkar Day*

Mousumi Sarkar, Programme Manager, Kolkata

Date:

31.01.2022



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Zainab Sayyed**

has successfully completed her 3-months internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

16/11/2021

DATE

331580 | MUMBAI

*Tanya Malik*

CO- FOUNDER



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Shaina Shah**

has successfully completed her 3-months  
internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

23/11/2021

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER



# CERTIFICATE OF INTERNSHIP

THIS AWARD IS PRESENTED TO  
Shaikh Nuvera Ayesha

For her commendable contribution to Tare Zameen Foundation as  
Fundraising intern for a duration of 1 Month  
We at Tare Zameen Foundation appreciate her work and wish her goodluck  
For her future.

Quality of Work ★★★★★  
Social Media Engagement ★★★★★  
Sincerity ★★★★★  
Communication Skills ★★★★★  
Overall Collaboration ★★★★★  
FINAL SCORE- 5

  
BISHKESAN SAW  
FOUNDER AND CHAIRMAN

Certificate Issue Date: 07 October 2021

Certificate Id : TZFR21F1907@1



# CERTIFICATE OF INTERNSHIP

THIS AWARD IS PRESENTED TO  
**Manvi Sushil Singh**

For her/his commendable contribution to Tare Zameen Foundation as  
'Social Media strategy' intern for a duration of 2 Months.

We at Tare Zameen Foundation appreciate her/his work and wish her/him a Good luck  
for her/his future.

Quality of Work ★★★★★  
Social Media Engagement ★★★★★  
Sincerity ★★★★★  
Communication Skills ★★★★★  
Overall Collaboration ★★★★★  
FINAL SCORE- 5

**BISHKESANSAW**  
FOUNDER AND CHAIRMAN

Certificate Issue Date: 11 February 2022

Certificate Id: Manvi @2

**MEN WELFARE TRUST**

UNDER THE AEGIS OF  
SAVE INDIAN FAMILY MOVEMENT

**CERTIFICATE**  
OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO

*Siril Sabu*

*SIES College of Arts, Science & Commerce, Mumbai*

FOR

*Completing Winter Internship*

*Project – Research on Husband Murders by Wives in India  
through Weekly Meetings & Research Work*

07/Feb/2022

DATE



*Anurag Lakshani*  
SIGNATURE

MEN WELFARE TRUST (Regd.)  
C-403, Arvind Apartments  
Plot-9, Sec-19/B, Dwarka,  
New Delhi-110075 (INDIA)

Men Welfare Trust (Regd.), [www.menwelfare.in](http://www.menwelfare.in), [menwelfaretrust@gmail.com](mailto:menwelfaretrust@gmail.com), Helpline: 8882498498





### Internship certificate

This is certify that **Ms. Sneha Jacob** from SIES College of Arts and Science and Commerce (Autonomous) Sion, has successfully completed her internship of One month Dated 15<sup>th</sup> January -16<sup>th</sup> February, 2022.

During her tenure, we found her active and competent in executing all assigned task and found satisfactory.

We wish her all the Best for her Future.

Warm Regards



**Archana Walanjkar**  
Program Manager  
KSHAMATA in Thane, India  
+91 9594095127

[archana.walanjkar@kshamata.org](mailto:archana.walanjkar@kshamata.org)

**Registered address:** 16/204 Gulmohar, Vasant Vihar, Thane (W), Maharashtra, India, Pin: 400610.

Phone at +91-22-21711375, Email at – [response@kshamata.org](mailto:response@kshamata.org)

No-THN/CIT-II/Tech./80G/455/2013-14/2108



# CERTIFICATE OF APPRECIATION

THIS IS TO CERTIFY

Ms. Siya Sood

for her consistent dedication and hardwork as a volunteer to Food Bank distribution, Cloth Bank segregation and cleaning drive for NGO " Let's Celebrate Fitness"-Vashi from 15/01/2022 to 15/02/2022



For Let's Celebrate Fitness  
Partner

Richa Sameet  
LCF Founder



# CERTIFICATE OF EXPERIENCE

This Certifies that

Stephy Thomas

has successfully completed her 3-months  
internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

25/01/2022

DATE

331580 | MUMBAI

Tanya Malik

CO-FOUNDER



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Shejal Thomas**

has successfully completed her 3-months  
internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

16/11/2021

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER



# Certificate

Of Internship

is presented to

## Leahra Travasso

GRADE



upon successful completion of internship with **Pinkishe Foundation** as per the following details:

### Internship Details

Internship Duration: 8 Weeks  
Internship Dates: 7 Jan. 2021-7 March 2022  
Intern's Role: Graphic Designer  
Teams: Social Media  
Number of Hours: 60

Certificate Awarded On: 8th March, 2022

**Sakhi**   
supporting adolescence

**Shalini Gupta**  
SECRETARY GENERAL

**Arun Gupta**  
PRESIDENT

# Certificate of Completion

Proudly presented to

*Vadakkan Shreya Martin*

For successfully completing the "Safecity Safety Champion  
Campaign - III" in February 2022.



**Tania Echaporla**

Director-Operations and  
Partnerships



**Supreet K Singh**

Director & CEO



# CERTIFICATE OF EXPERIENCE

This Certifies that

**Akanksha Warriier**

has successfully completed her 3-months  
internship with us

**STREEDHAN ASSOCIATION OF WOMEN'S  
DEVELOPMENT**

29/02/2022

DATE

331580 | MUMBAI

*Tanya Malik*

CO-FOUNDER

## MSc Computer Science Internship Certificates



March 28, 2022

**Subject: Internship Completion Letter**

We are glad to inform that Mr. Ajay Aravind from SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai, has successfully completed his internship as a Web Developer and Penetration Tester at Citygriti Management Services (OPC) Pvt. Ltd. from December 16, 2021 to March 20, 2022.

During this period, he was exposed to various web development activities dealing with PHP and MySQL and was given different websites to do Penetration Testing to find different vulnerabilities. He has developed a portfolio website and was the part of Penetration testing team.

We found him extraordinarily curious and hard working. He was very much interested to learn the functions of our core system and also willing to put his best efforts and get into the depth of the subject to understand it better.

His association with us has been very fruitful and we wish him great success in his future endeavours.



Authorized Signatory



Tata Consultancy Services

Mumbai-400076, India

Dear Sir/Madam,

This is to inform and certify that Mr. Anur Sahu Mangalwar is working with us (Tata Consultancy Services Ltd., Mumbai) he was working as Application Monitoring Team (Cloud Operations) for the French Utility customer for Middleware support. He worked with us from 1 December 2021 to 29 February 2022 and completed more than 300 work hours with good spirit and work ethic.

During his time with us, we found him a hardworking person with great communications, leadership, and management skills. He proved himself as an great team worker throughout his job.

In addition to his job description that mainly included managing health of all the important client application servers was at peak and based on the priority of issues the monitoring job was handled with great responsibility. He was always ready to take other responsibilities as well. During the period, he had supervised and managed some great reports/activities. In addition, he had taken over critical jobs and managed in absence of other concerned team.

He was a very responsible, dedicated and dependable employee. We find great pleasure in providing this certificate to ascertain his capabilities and skills. We wish him the very best of luck.

Feel free to contact us to confirm the above said statements are true.

Regards,

Mr. Dush  
Delivery Manager  
Tata Consultancy Services  
Mail: [mr.dush@tcs.com](mailto:mr.dush@tcs.com)  
Website: <http://www.tcs.com>



Date: 19<sup>th</sup> March 2022

To  
The HOD,  
SIES College, Sion (West)  
Mumbai-400022

This letter is to certify that Ms. Sanika Bhujbal student of SIES College, Sion (West) MSc. CS has successfully completed her internship program of 300 hours with Maxgen Technologies Pvt Ltd. Her internship tenure was from 3<sup>rd</sup> January 2022 to 19<sup>th</sup> March 2022. She was working with Machine Learning Department and was actively & diligently involved in the tasks assigned to her.

During the span of training, we found her punctual and hardworking person. Her learning powers are good. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant.

We wish her a bright future.

Sincerely,

For Maxgen Technologies Pvt Ltd



Ashwini Salunkhe  
HR-Manager

**INTERNSHIP CERTIFICATE**

This is to certify that **Mr. Kris Prashant Kamble** of **SIES College of Arts, Science and Commerce(Autonomous) College/Institution** worked as an intern as part of her **MSc course in Computer Science** of **SIES College of Arts, Science and Commerce(Autonomous) College/Institution**.

**The particulars of internship are given below:**

- Internship starting date: 3rd January 2022
- Internship ending date: 3rd April 2022
- Actual number of days worked: 80
- Tentative number of hours worked: 720

**Broad area of work:** Amazon Web Services & System Administration

A small description of work done by the intern during the period:

- Managed and worked on existing and new AWS Servers
- Monitored entire AWS Infrastructure
- Communicated with clients
- Worked on GitHub and AWS Automation Services
- Created and Managed cPanel and Webmail Accounts
- Responsible for Database backup

With regards,

*Bharat Mishra*

Bharat Mishra

Manager | GoldBerries Technology & Beyond

Contact number: (+91) 9224345325

Email: [bharat@gbtech.in](mailto:bharat@gbtech.in)



---

Regd. Office: 515, Tulsiani Chamber, Nariman Point, Mumbai 400021

Sales office: 513, Arenja Corner, Sector 17, Vashi-400703.

Email: [gbtech.in](mailto:gbtech.in)



# Raynine Mediaworks Pvt. Ltd.

## Appendix 1

(Proforma for the certificate for internship in official letter head)

This is to certify that Mr/Ms Akash Baliram Khondare of STES Arts Science College College/Institution worked as an intern as part of her MSc course in Computer Science of University of Mumbai. The particulars of internship are given below:

Internship starting date: 04/02/2022 Internship  
ending date: 03/04/2022 Actual number  
of days worked: 61 days  
Tentative number of hours worked: 305 Hours

Broad area of work: website Development, Backend Coding, PHP

A small description of work done by the intern during the period:

- Development of website from scratch
- Backend coding of PHP website
- Development of Wordpress website
- Security check of our Existing website
- Worked on AWS and DNS hosting EC2 Container hosting

Signature: [Signature]  
Name: Sushil Bhagwan Waghela  
Designation: DIRECTOR  
Contact number: 7715932717  
Email: sushil@raynine.in



(seal of the organization)



## Oryx Information Technologies

March 28, 2022

**Subject: Internship Completion Letter**

We are glad to inform you that **Mr. Kolekar Ajinkya Narendra** from **SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai**, has successfully completed his internship as a **Web Developer and Penetration Tester** at Oryx Information Technologies, on **December 26, 2021, to March 20, 2022**.

During this period, he was exposed to various web development activities dealing with **PHP and MySQL** and was given different websites to do **Penetration Testing** to find different vulnerabilities. He has developed a portfolio website and was the part of **Penetration testing team**.

We found him extraordinarily curious and hard working. He was very interested in learning the functions of our core system and willing to put his best efforts and getting into the depth of the subject to understand it better.

His association with us has been very fruitful and we wish him great success in his future endeavors.



Authorized Signatory

Oryx Information Technologies | 02-05-A Wing, Madina House CHS Ltd, Amrut Nagar -  
Jogeshwari (West), Mumbai-400 102, Maharashtra, India



Date: 19<sup>th</sup> March 2022

To  
The HOD,  
SIES College, Sion (West)  
Mumbai-400022

This letter is to certify that Mr. Rahul Kumar Mandal student of SIES College, Sion (West) MSc. CS has successfully completed his internship program of 300 hours with Maxgen Technologies Pvt Ltd. His internship tenure was from 3<sup>rd</sup> January 2022 to 19<sup>th</sup> March 2022. He was working with Machine Learning Department and was actively & diligently involved in the tasks assigned to him.

During the span of training, we found him punctual and hardworking person. His learning powers are good. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.

Sincerely,

For Maxgen Technologies Pvt Ltd



Ashwini Salunkhe  
HR-Manager



# Dryx Information Technologies

March 28, 2022

## Subject: Internship Completion Letter

We are glad to inform that **Mr. Adam Mohideen** from **SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai**, has successfully completed his internship as a Web Developer and Penetration Tester at Dryx Information Technologies, from **December 26, 2021 to March 20, 2022**.

During this period, he was exposed to various web development activities dealing with PHP and MySQL, and was given different websites to do Penetration Testing to find different vulnerabilities. He has developed a portfolio website and was the part of Penetration testing team.

We found him extraordinarily curious and hard working. He was very much interested to learn the functions of our core system and also willing to put his best efforts and get into the depth of the subject to understand it better.

His association with us has been very fruitful and we wish him great success in his future endeavours.



Authorized Signatory

Dryx Information Technologies Pvt. Ltd. A Wing, Madeta House CHS (IS), Anand Nagar,  
Jogeshwar (West), Mumbai-400 002, Maharashtra, India

Gausul Azam Dastagir Dargah  
Sharif, 90 Feet Road, Opp. Vijay  
Nagar Housing Society, Dharavi,  
Mumbai - 17.  
SUNIL KANAGARAJ : 9082398439  
: 9769547652



Appendix 1

**CERTIFICATE OF INTERNSHIP**

This is to certify that Mr./Ms. **ADHIARASAN SIVALIGAM NADAR** of **SIES COLLEGE OF ARTS, SCIENCE & COMMERCE** College/Institution worked as an intern as part of her MSc course in Computer Science of University of Mumbai. The particulars of internship are given below:

Internship starting date : **01 DECEMBER 2021**  
Internship ending date : **31 MARCH 2022**  
Actual number of days worked : **75 DAYS**  
Tentative number of hours worked : **375 Hours**  
Broad area of work : **WEB FRONT END DEVELOPMENT**

A small description of work done by the intern during the period:

**He has been performing daily health checks of applications, worked for command center, and monitored server and mail alerts. He has been managing incidents and actively monitoring on Service-Now. He has been very kind at the customer end in case of problem occurs. He also worked as a technician around maintaining 500+ customers.**

Signature :

Name : **SUNIL KANAGARAJ**

Designation : **H.R**

Contact number : **9769547652**

Email : **sunilkanagaraj@gmail.com**



Seal of the organization

Authorized Signatory

Date : 05/04/22  
Place : MUMBAI



Appendix 1

**CERTIFICATE OF INTERNSHIP**

This is to certify that Mr./Ms. **GOWTHEM ASIRMUTHU NADAR** of **SIES College of Arts, Science and Commerce (Autonomous) College/Institution** worked as an intern as part of her MSc course in Computer Science of University of Mumbai. The particulars of Internship are given below:

Internship starting date: 25 Nov 2021

Internship ending date: 31 Mar 2022

Actual number of days worked: 88 Days

Tentative number of hours worked: 445 Hours

Broad area of work: Website & Server Management

**A small description of work done by the intern during the period:**

He has been performing daily health checks of applications, worked on upgrade and manage the organization's website, and monitored server and mail alerts. He has been managing incidents and actively monitoring on Service-Now. He has been very kind at the customer end in case of problem occurs. He also worked as a technician around maintaining 1000+ customers.

Signature: 

Name: Sunil Kanagaraj

Designation: H R

Contact number: 9769547652

Email: sunilkanagaraj@gmail.com



Seal of the organization



Date:  
Place:

Authorized Signatory

Gausul Azam Dastagir Dargah  
Sharif, 90 Feet Road, Opp. Vijay  
Nagar Housing Society, Dharavi,  
Mumbai - 17.  
SUNIL KANAGARAJ : 9082398439  
☎ : 9769547652



Appendix 1

**CERTIFICATE OF INTERNSHIP**

This is to certify that Mr./Ms. JEBASTIN APPOLRAJ NADAR of SIES COLLEGE OF ARTS, SCIENCE & COMMERCE College/Institution worked as an intern as part of her MSc course in Computer Science of University of Mumbai. The particulars of internship are given below:

Internship starting date : 01 DECEMBER 2021  
Internship ending date : 31 MARCH 2022  
Actual number of days worked : 85 DAYS  
Tentative number of hours worked : 425 Hours  
Broad area of work : DATA ANALYST

A small description of work done by the intern during the period:

He has been performing daily health checks of applications, worked and monitored mail alerts. He has been very kind at the customer end in case of problem occurs. He worked as a data analyst around maintaining 500+ customers.

Signature :   
Name : SUNIL KANAGARAJ  
Designation : H.R  
Contact number : 9769547652  
Email : sunilkanagaraj@gmail.com



Seal of the organization



Authorized Signatory

Date : 05/04/22  
Place : MUMBAI



## ISF Analytica and Informatica Pvt. Ltd

Together we make  
"Your Future with a Difference"



### Appendix I

(Proforma for the certificate for internship in official letter head)

This is to certify that **Mr. Mukesh Nadar** of **SIES College of Arts, Science and Commerce** worked as an intern as part of his M.Sc. course in Computer Science of University of Mumbai. The particulars of internship are given below:

**Internship starting date:** 01 Feb 2022

**Internship ending date:** 01 April 2022

**Actual number of days worked:** 60 days

**Tentative number of hours worked:** 480 Hours

**Broad area of work:** Trainee Web Developer

**A small description of work done by the intern during the period:**

1. Created a Registration page and Login page for Bali Learning.
2. Created a Drag and Drop Calendar for fastest scheduling of lectures or events.
3. Created a List view where the list should be exported in csv excel and print.
4. Create a Page where Scholars earnings will be displayed from the axie infinity game and show claim and pay button and execute the process.
5. Automated running of crawler which gets players data and stores in database.

**Signature:**

**Name:** Anisha Jaichandran

**Designation:** Administrative Manager

**Contact No:** 9967445321

**Email:** isfinformaticaanalytica@gmail.com



Flat C5, Kailash Dham, Dongre Park, Chembur

+91 9890906048

<http://www.isfinformatica.com>

# AARTHI SCANS & LABS™

This is to certify that Mr. SUDHANRAJ RAJAN Of S.I.E.S  
College/Institution worked as an intern as part of her MSC course in Computer Science of  
University of Mumbai. The particulars of internship are given below:


Internship starting date: 24/12/2022  
Internship ending date: 23/03/2022  
Actual number of days worked: 78 DAYS  
Tentative number of hours worked: 900 Hours

Broad area of work: ASSISTANT IT

A small description of work done by the intern during the period:

IT Assistant jobs involve providing technical support related to both hardware and software. This requires expertise in computer networks and often certification through specific software or hardware vendors. IT Assistants can work in a range of different fields. Important maintenance is also a key part of an information technology assistant's role. They frequently have to troubleshoot and fix hardware or software issues. Some IT assistants specialize in the maintenance of particular hardware or software. Along with repairs, IT assistants often inventory computer goods and necessities.

Signature:

  
18/9/2022

Name: AYYANAR  
Designation: OPERATING MANAGER  
Contact number: 9384869796  
Email: parel@arthiscan.com

(seal of the organization)

Aarthi Scans Pvt. Ltd.  
Shop #11, Lower Ground Floor,  
C.S. Road, 214, 217 & 423(pt),  
Acharya Chonde Marg, Parel,  
MUMBAI-12

PAREL - Bhavya Supreme Shop #1, Lower Ground Floor, Acharya Chonde Marg - ANDHERI - ECO Heights Shop # 2, Nityanand Nagar, Sahar Road. S. No. 73496 73496

1. This is a self-declared statement. The other organizations, educational institutions, etc. have not been notified. Therefore, the organization's name should be highlighted in accordance with central and professional bodies. 2. The month reported here is the subject to registration by qualified member institutions. 3. For details, visit the website of the organization. 4. Information about the organization's activities and the list of newly selected staff is being furnished to the member institutions, etc. and electronic records are being maintained.



March 28, 2022

**Subject: Internship Completion Letter**

We are glad to inform that **Mr. Nair Akhil Anilkumar** from **SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai**, has successfully completed his internship as a **Web Developer and Penetration Tester** at Citygriti Management Services (OPC) Pvt. Ltd. from **December 26, 2021 to March 20, 2022**.

During this period, he was exposed to various web development activities dealing with **PHP and MySQL** and was given different websites to do **Penetration Testing** to find different vulnerabilities. He has developed a portfolio website and was the part of **Penetration testing team**.

We found him extraordinarily curious and hard working. He was very much interested to learn the functions of our core system and also willing to put his best efforts and get into the depth of the subject to understand it better.

His association with us has been very fruitful and we wish him great success in his future endeavours.



Authorized Signatory



## Oryx Information Technologies

March 28, 2022

**Subject: Internship Completion Letter**

We are glad to inform that **Ms. Pal Shikha Laxminarayan** from **SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai**, has successfully completed his internship as a Web Developer and Penetration Tester at Oryx Information Technologies, from **December 26, 2021 to March 20, 2022**.

During this period, she was exposed to various web development activities dealing with PHP and MySQL and was given different websites to do Penetration Testing to find different vulnerabilities. She has developed a portfolio website and was the part of Penetration testing team.

We found her extraordinarily curious and hard working. She was very much interested to learn the functions of our core system and also willing to put his best efforts and get into the depth of the subject to understand it better.

His association with us has been very fruitful and we wish her great success in his future endeavours.



Authorized Signatory

Oryx Information Technologies | 02-05-A Wing, Madina House CHS Ltd, Amrut Nagar -  
Jogeshwar (West), Mumbai 400 102, Maharashtra, India



Virtual Cyber Labs, Near Akshardham, New Delhi, Delhi 110092

## INTERNSHIP CERTIFICIATE

This is to certify that Mr. Kalpesh.Ravindra.Patil of SIES College of Arts, Science and Commerce(Autonomous) College/Institution worked as an intern as part of his MSc course in Computer Science of SIES College of Arts, Science & Commerce, Sion(West) (Autonomous) .

The particulars of internship are given below:

- Internship starting date: 01 December 2021
- Internship ending date: 03 March 2022
- Actual number of days worked: 93
- Tentative number of hours worked: 465 Hours

**Broad area of work:** Developement, Management for Virtual Services

A small description of work done by the intern during the period:

- Worked on Pentesting Websites
- Management of VCL Cloud Servers
- Performed Regular Website Security Checkups

With regards,

*Varun Herlekar*

Varun Herlekar

Management | Virtual Cyber Labs

Contact Number: (+91) 98349 24115

Mail: [varun@virtualcyberlabs.com](mailto:varun@virtualcyberlabs.com)

Contact: [+919910824473](tel:+919910824473)

Mail: [support@virtualcyberlabs.com](mailto:support@virtualcyberlabs.com)

Website: [www.virtualcyberlabs.com](http://www.virtualcyberlabs.com)



# Raynine Mediaworks Pvt. Ltd.

## Appendix 1

(Proforma for the certificate for internship in official letter head)

This is to certify that Mr/Ms Balaji Chandrabose Pillai of SIES Arts, Sci & Commerce College/Institution worked as an intern as part of her MSc course in Computer Science of University of Mumbai. The particulars of internship are given below:

Internship starting date: 04/02/2022 Internship  
ending date: 30/04/2022 Actual number  
of days worked: 62 days  
Tentative number of hours worked: 310 Hours

Broad area of work: Website development, Backend coding, PHP

A small description of work done by the intern during the period:

- Development of website from scratch
- Backend coding of PHP website
- Development of wordpress website
- Security check of our Existing website
- Worked on AWS and DNS hosting EC2 Container hosting

Signature: [Signature]  
Name: Bushil Bhagwan Waghela  
Designation: DIRECTOR  
Contact number: 7715932717  
Email: bushil@raynine.in



(seal of the organization)



# आर्थी स्कॅन्स आणि लॅब्स AARTHI SCANS & LABS

This is to certify that Mr/Ms Sahaya Ajit of S.I.E.S College/Institution worked as an intern as part of her MSc course in

Computer Science of University of Mumbai. The particulars of internship are given below:

Internship starting date: 24/12/2021

Internship ending date: 23/02/2022

Actual number of days worked: 60

Tentative number of hours worked: ~ 600 Hours

Broad area of work: Assistant-IT

A small description of work done by the intern during the period:

IT Help Desk Technicians provide answers to customer and employee questions. Typical duties listed on an IT Help Desk: installing and configuring, setting up peripherals, maintaining and repairing, helping customers, keeping records, role of IT assistants is to install, configure, and maintain computer network systems for a company. They are responsible for ensuring that their company's computer network is functioning properly and up-to-date.



Signature:

Name: MuthuKumar M  
Designation: Manager  
Contact number: +917977656376  
Email: [andari@aarthiscans.com](mailto:andari@aarthiscans.com)

arthi Scans Private Ltd.  
LCO Heights, Shop No. 2,  
Raymond Nagar,  
CTS No. 726,  
Andheri East, Near Flyover Bridge,  
Mumbai - 400 055.

(seal of the organization)

**PARL:** Shriya Summer Shop, #1, Lower Ground Floor, Near Madh Hospital, Acharya Dadasaheb Marg, **ANDHERI:** LCO Heights Shop No. Raymond Nagar, Sahar Road, Near G K (Bollywood Bridge)  
**THANE:** Shop #11, Thane-Salvada Road, Opp. TMC Office, Near Narah. **BORIVALI:** Shop 9/11, 9/12, Park, Chhatrapati Shivaji Maharaj Road, Near Salvi. **Ph. 73496 73496.**

Arthi Scans & Labs Private Limited is a company registered with the Registrar of Companies, Mumbai. The company is a subsidiary of the parent company Arthi Scans & Labs Private Limited. The company is engaged in the business of providing IT solutions and services to its clients. The company is a leading provider of IT solutions and services in Mumbai and the surrounding areas. The company has a team of experienced professionals who are dedicated to providing the highest quality of service to its clients. The company is committed to excellence in all its services and products. The company is a member of the Information Technology Association of India (ITAI) and the Indian Computer Congress (ICC). The company is also a member of the Indian Institute of Information Technology (IIIT) and the Indian Institute of Management (IIM). The company is a pioneer in the field of IT solutions and services in India.



March 28, 2022

**Subject: Internship Completion Letter**

We are glad to inform that Mr. Sawant Pravin Vitthal from SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai, has successfully completed his internship as a Web Developer and Penetration Tester at Citygriti Management Services (OPC) Pvt. Ltd. from December 26, 2021 to March 26, 2022.

During this period, he was exposed to various web development activities dealing with PHP and MySQL and was given different websites to do Penetration Testing to find different vulnerabilities. He has developed a portfolio website and was the part of Penetration testing team.

We found him extraordinarily curious and hard working. He was very much interested to learn the functions of our core system and also willing to put his best efforts and get into the depth of the subject to understand it better.

His association with us has been very fruitful and we wish him great success in his future endeavours.





**LEARNOVATE ECOMMERCE**

## **CERTIFICATE OF INTERNSHIP**

We present this certificate to

**Ibrahim Shahabuddin Shaikh**

in appreciation for your work as a WEB DEVELOPER Intern at  
Learnovate. You have shown true commitment and diligence during the course of  
this internship and have successfully completed all the assigned tasks.  
The internship was conducted between 20/12/2021 to 20/01/2022

20 JANUARY 2022



RAVI SINGH  
FOUNDER

[www.learnovateecommerce.com](http://www.learnovateecommerce.com)



Date: 19<sup>th</sup> March 2022

To  
The HOD,  
SIES College, Sion (West)  
Mumbai-400022

This letter is to certify that Ms. Ahisha Shalin student of SIES College, Sion (West) MSc. CS has successfully completed her internship program of 300 hours with Maxgen Technologies Pvt Ltd. Her internship tenure was from 3<sup>rd</sup> January 2022 to 19<sup>th</sup> March 2022. She was working with Machine Learning Department and was actively & diligently involved in the tasks assigned to her.

During the span of training, we found her punctual and hardworking person. Her learning powers are good. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant.

We wish her a bright future.

Sincerely,

For Maxgen Technologies Pvt Ltd



Ashwini Salunkhe  
HR-Manager



# Hobby Tech Pvt. Ltd

CIN NO. U74999MH2018PTC314403

Garage-SGB111, SGB112, Seagull  
Rizvi Complex, Sherley Rajan Road,  
Off Carter Road, Bandra (W),  
Mumbai - 400 050

To,  
Whomsoever it may Concern,

I am pleased to confirm that Shalu Dhurendrapratap Singh has successfully completed an Internship as Web Developer in the Hobby Tech Pvt Ltd. The total duration of the internship 300 hours.

Internship starting date: 03-02-2021

Internship ending date: 18-04-2021

Actual number of days worked: 60

Tentative number of hours worked: 300 Hours

Broad area of work: Web Development and Graphic Designing

Her duties and assignments for this position were as follows

1. Designing new mobile responsive front-end pages
2. Creation & maintenance of relevant database
3. Making necessary changes to the admin panel

She has worked hard and showed continuous improvement with a can-do attitude and strive for learning further and growing her skills. We wish her all the best for her future endeavours.

Yours Faithfully,

HOBBY TECH PVT. LTD.

  
Director

Hobby Tech Pvt Ltd.

18<sup>th</sup> April, 2022  
MUMBAI



B Web Technology

F172, 6-Wing, Express Zone,

Goregaon East, Mumbai,

Maharashtra 400063

### CERTIFICATE FOR INTERNSHIP

Dear Concerned,

We here certify that Mr. Akul Thayvil student of SIES College Of Arts, Science and Commerce, branch: Msc(CS), has successfully completed 2 months from 25 January 2022 – 25 March 2022 Internship at B Web Technology.

His technical expertise and understanding of website development platforms and coding languages has helped our company to fulfil all our assignments successfully and on time. He demonstrated good technical skills and strategy with good attitude to learn new thing.

We wish the best for his future endeavours.

Regards,

Dinbandhu Bhaget,

Contact: 7208190229

Email: [bwebtech@bwebtechnology.com](mailto:bwebtech@bwebtechnology.com)

Website: <http://www.bwebtechnology.com>



03/01/2022  
BodyFirst Wellness Nutrition  
220 Udyog Bhawan  
Mumbai  
Maharashtra  
400063

Subject: Internship Completion

**Dear Abhishek,**

We at BodyFirst Wellness Nutrition, are glad to inform you that Abhishek Mishra from SIES College of Arts, Science & Commerce has successfully completed his internship from 1<sup>st</sup> October 2021 to 15<sup>th</sup> December 2021.

During his internship he was exposed to various Business Development and Marketing Activities.

We found his extremely inquisitive & hard working. He was very much interested in learning new things and has put his best efforts to understand the subject better.

His association with us was very fruitful & we wish him all the best for future endeavours.

Thank You

For BodyFirst Wellness Nutrition

A handwritten signature in blue ink, appearing to read "Ranjitha".

A handwritten signature in blue ink, appearing to read "Sud".

Principal  
SIES College of Arts, Science &  
Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.

**Ranjitha Balakrishnan**

GM – Business Development, Strategy & New Product Development

BFWNPL/2021-2022

Friday, December 24, 2021

Mr. Abhishek Mishra,  
Asalpha,  
Ghatkopar West  
Mumbai – 400 084.  
abhishekrjm2@gmail.com

Dear Mr. Abhishek Mishra,

**Sub: Appointment as Management Trainee - Business Development**

We are pleased to inform your appointment as Management Trainee - Business Development, in our Organisation with effect from 15<sup>th</sup> December 2021, on the following terms and conditions:

1. The salary payable to you would be Rs. 16,000/- per month.
2. You would be entitled to one month's leave for every 12 months of service after approval of leave application post completion of probation period
3. You would be entitled to bonus equal to one month's salary for each year of completed service.
4. You will allowed House Rent Allowance of Rs. 4,000/- per month.
5. You will be allowed Special Allowances Rs. 5,000/- per month.
6. You shall undertake such traveling as may be required to do in the interest of the company from time to time.
7. Principally you will report to Ms. Ranjitha Balakrishnan on Day to Day Operations and will carry out the instructions /orders / responsibilities given by your superior from time to time.
8. You will be on the probation for a period of six months from the date of your joining. The said period of probation will be liable to be extended for a further period of three months at the sole discretion of the Management depending on the assessment of your overall performance. Unless confirmed in writing you will continue to be on probation.
9. During the probatio perios you will never be allowed to take leaves
10. During the probation period your services will be terminated without any notice and without assigning any reason at the sole discretion of the Management.
11. On confirmation your services will be liable to be terminated by giving one month's notice or one month salary in lieu of notice except for dismissal, discharge or termination for misconduct when you will not be entitled to any such notice or salary thereof.
12. Your appointment and continuation in employment of the organization will be further subject to you remaining medically fit. The management will have right get you examined or re-examined from any registered medical practitioner /surgeon / physician whose advice shall be final and binding on you.

.....2/-



- 2 -

13. You will be whole-time employee of the company and will not engage yourself in any work, similar in nature to that of the company and or in which you may for the time being be engaged by the company or engage yourself anywhere in any work, profession or employment in any capacity either honorary or otherwise.
14. That you will not utilize, disclose or divulge to any person or persons any trade secret or know-how of this company.
15. Your services will be liable to transfer from one place to another place one establishment to establishment one department to another department without prior permission from the management.
16. Your service would come to an end automatically on attaining the age of 58 years by way of retirement or even earlier if found unfit.
17. If at any time during your employment you will be found guilty of any act of misconduct or any willful breach or continuous negligence in the terms of this appointment letter or rules or dereliction of the duties, disobedience of the instructions given to you from time to time by your superior the Management may without any notice or payment in lieu of any notice put an end to your services with the company. You will deem to have brought about such situation by your misconduct compelling the management to put an end to your services and in addition you shall be liable for all losses, damages to the company.
18. Your appointment is being made on the basis of your particular such as qualification (academic and professional), experience, salary package, date of birth/proof of residence etc furnished in your application. In case any information as given by you found false or incorrect your appointment will be deemed *void ab initio* and liable for termination without any notice or salary in lieu of notice.
19. You will be bound and abide by the rules and regulations in force and framed by the company from time to time in relation to the service conditions which will form part of your terms of employment.
20. That you shall not accept any contribution or otherwise associate with the raising of any funds or make other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any subscription from any co-worker or staff member of the management.  
You covenant and agree with the company that for the period of 5 years from the date of terminating your services for any reason whatsoever you will not work with a competitor or in the organization where same nature of business is being carried out or might be pursuing at the time of leaving the organization directly or indirectly. You will not acquire or hold any interest in any company engaged in Competing business which is directly or indirectly controlled by a person engaged in any competing business. You will not hire or endeavor to entice away any person who has been working with BodyFirst for a period of 2 years. You will not employ any person who has resigned/had been asked to leave the company within 2 years of his leaving the company.

.....3/-

- 3 -

In case of breach of the covenants, the Company will be entitled to claim damages for the same, from you.

If the above terms and conditions are acceptable to you please return a duplicate copy of the appointment letter duly accepted and signed by you in token of your acceptance.

*Wish you all the best.*

Thanking you,

Yours truly,

**For BodyFirst Wellness Nutrition Pvt. Ltd.,**

**Suresh Deora**  
Director

*Declaration by the Employee*

*I accept the offer and the terms and conditions mentioned in the aforesaid appointment letter. I have understood the same in the language known to me.*

\_\_\_\_\_  
*Signature of the Employee*



*Suresh*  
Principal  
SIES College of Arts, Science &  
Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.

## CERTIFICATE OF COMPLETION

This certifies that

*Manali Sudarshan Patil*

Has done her Virtual **5 Week Internship Programme Organised by CASMB**,  
from 2nd August to 3rd September 2021



Organised by

*Nilesh Lele*

Nilesh Lele - President, CASMB



Supported by



*Shree*

## CERTIFICATE OF COMPLETION

This certifies that

*Shreya Ramakrishnan*

Has done her Virtual **5 Week Internship Programme Organised by CASMB**,  
from 2nd August to 3rd September 2021



Organised by

*Nilesh Lele*

Nilesh Lele - President, CASMB



Supported by



*Shud*

## CERTIFICATE OF COMPLETION

This certifies that

*Sneha Vilas Kumbhar*

Has done her Virtual **5 Week Internship Programme Organised by CASMB**,  
from 2nd August to 3rd September 2021



Organised by

*Nilesh Lele*

Nilesh Lele - President, CASMB



Supported by



*Sneha*

## CERTIFICATE OF COMPLETION

This certifies that

*Yuktha Thilakan Pulikkal*

Has done her Virtual **5 Week Internship Programme Organised by CASMB**,  
from 2nd August to 3rd September 2021



Organised by

*Nilesh Lele*

Nilesh Lele - President, CASMB



Supported by



*[Signature]*



Date: 20<sup>th</sup> January, 2022

TO WHOMSOEVER IT MAY CONCERN

We certify that **Ms. Shraddha Parakh**, student of **Post Graduate Diploma in Food Technology & Nutraceutical** from SIES college of Arts, Science & Commerce, has undergone training in the **Quality Department** at **Envirocare Labs Pvt Ltd** from **10<sup>th</sup> August 2021 to 15<sup>th</sup> December 2021**.

She has done her internship on project titled **“ISO / IEC 17025:2017 Clause 6 Resource Requirement”** for submission to SIES college of Arts, Science & Commerce for the partial fulfilment of Post Graduate Diploma in Food Technology & Nutraceutical.

We wish her success in her future endeavours.

Sincerely Yours,

For Envirocare Labs Pvt. Ltd.

**Dr. Nilesh Amritkar**  
Managing Director



**Principal**  
SIES College of Arts, Science & Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.



Date: 20<sup>th</sup> January, 2022

TO WHOMSOEVER IT MAY CONCERN

We certify that **Ms. Ruchi Vira**, student of **Post Graduate Diploma in Food Technology & Nutraceutical** from SIES college of Arts, Science & Commerce, has undergone training in the **Sales & Marketing Department** at **Envirocare Labs Pvt Ltd** from **10<sup>th</sup> August 2021 to 15<sup>th</sup> December 2021**.

She has done her Internship on 'Concept of Digital Marketing' for submission to SIES college of Arts, Science & Commerce for the partial fulfilment of Post Graduate Diploma in Food Technology & Nutraceutical.

We wish her success in her future endeavours.

Sincerely Yours,

For Envirocare Labs Pvt. Ltd.

Dr. Nilesh Amritkar  
Managing Director



Principal  
SIES College of Arts, Science & Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.



**Envirocare Labs**

A7-A8, Enviro House MIDC Main Road, Wagle Industrial Estate, Thane 400604.  
[hr@envirocare.co.in](mailto:hr@envirocare.co.in)

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Date: 25<sup>th</sup> December, 2021

To,  
Ms. Ruchi Vira,  
9769111935  
[rviral133@gmail.com](mailto:rviral133@gmail.com)

**Offer Letter**

Dear **Ms. Ruchi Vira**,

We are pleased to offer you the position of “**Digital Marketing Executive**”. You will be posted at Envirocare Labs Thane. The general Terms & Conditions of your appointment shall be as enumerated below. You shall be given a formal appointment letter with detailed terms and conditions on joining.

1. Your probation period shall be 12 months, If you wish to resign, you will have to give advance notice of 45 days to the company. However company has the right to stop your services with a 15 days notice period.
  2. Your duties / responsibilities shall be separately provided, which shall be modified from time to time as deemed fit by the Company.
  3. For all technical matters, you shall be reporting to Section In-charge or Designated Senior/s
  4. During the period of employment, you shall abide by and be governed by the service rules and regulations of the company and amendments thereto from time to time.
  5. You shall carryout all assignec duties faithfully and diligently and follow instructions and orders given to you by or on behalf of the Officer having the authority to issue such instructions and orders in relation to your duties and employment.
  6. At the discretion of the Company you may be transferred at any time to any location of the company.
  7. In view of the sensitive and confidential nature of work role assigned to you, you shall maintain strict confidentiality w.r.t. customers, vendors and stakeholders of the company and any matters of commercial, scientific and legal nature either pertaining to the company or its stakeholders.
  8. Your annual gross CTC shall be **2.12 L PA**.
  9. Prior to joining duties, you are advised to submit the following documents to HR:
    - Photocopies of documents in support of your educational qualifications, i.e., SSC, HSC, Graduation, Post-Graduation and any other
    - Photocopies of Aadhar Card, PAN Card, Voter ID, School Leaving Certificate / Birth Certificate, Proof of current residence
    - Medical Fitness Certificate from a Registered Medical Practitioner with minimum MBBS qualification.
  10. Salary disbursement shall be subjected to providing all the required documents as requested by HR.
- The

**Envirocare Labs**

A7-A8, Enviro House MIDC Main Road, Wagle Industrial Estate, Thane 400604.  
[hr@envirocare.co.in](mailto:hr@envirocare.co.in)

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Please sign and return a copy of this letter in acceptance of the terms and conditions. We look forward to welcoming you at Envirocare Labs and wish you a very successful career with us.

Best regards,

Sincerely Yours,  
**HR Department**  
**Envirocare Labs**

**ACCEPTANCE**

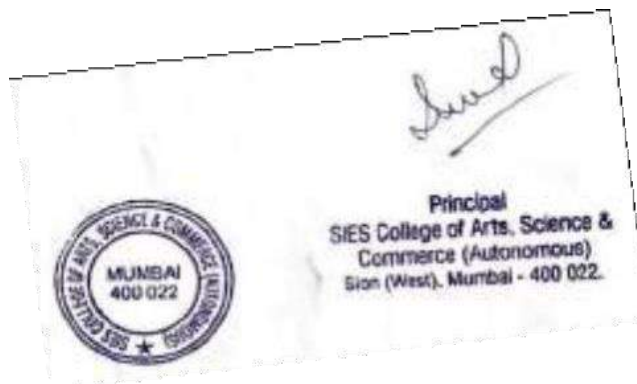
I, **Ms. Ruchi Vira**, agree to the terms and conditions stated as above, and I hereby confirm that I shall adhere to the policies of the company and will discharge my duties, roles and responsibilities competently and faithfully to the satisfaction of the higher authorities. I shall join the company on \_\_\_\_\_.

Signature

**Ms. Ruchi Vira,**

Place:

Date:



<p>महाराष्ट्र शासन महायुक्त संचालक अन्न व औषध प्रशासन प्रयोगशाळा वांद्रे कुर्ला संकुल, वांद्रे पूर्व मुंबई 400 051</p>	  <b>FDA MAHARASHTRA</b>  <i>Your Service is Our Duty</i>	<p><b>GOVERNMENT OF MAHARASHTRA</b> Assistant Director, Food &amp; Drug Administration Laboratory (M.S.) 341, Bandra - Kurla Complex, Bandra (East), Mumbai 400 051. Tel.No. 26592362 <b>Email ID : addcl_mum@yahoo.co.in</b></p>
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No. FDAL/TC/ 670 -21/2

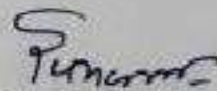
Date : 28/12/2021

### CERTIFICATE

This is to certify that, **Ms. Shivani S. Kadam** Student of SIES College of Arts, Science & Commerce, Sion, Mumbai had been in this Laboratory from 22<sup>nd</sup> September 2021 to 23<sup>rd</sup> December 2021.

During this period she has observed and learned the procedures and process adopted for the Standardization of various Food & Drugs Articles. She was also involved in the analysis of above articles with the help of chemical and sophisticated analytical techniques.

This certificate is issued for academic purpose as per the request of trainee.



(Sangita.R.Thakur)  
Assistant Director

Food and Drug Administration Laboratory  
Mumbai 51

To,  
**Ms. Shivani S. Kadam**

Copy to: SIES College of Arts, Science & Commerce, Sion, Mumbai

<p>महाराष्ट्र शासन सहायक संचालक अन्न व औषध प्रशासन प्रयोगशाला वांद्रे कुर्ला संकुल, वांद्रे पूर्व मुंबई 400 051</p>	  <p>FDA MAHARASHTRA Your Service is Our Duty</p>	<p>GOVERNMENT OF MAHARASHTRA Assistant Director, Food &amp; Drug Administration Laboratory (M.S.) 341, Bandra - Kurla Complex, Bandra (East), Mumbai 400 051. Tel.No. 26592362 Email ID : addcl_mum@yahoo.co.in</p>
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No. FDAL/TC/ 670 -21/2

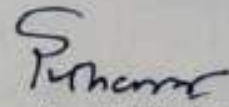
Date : 28/12/2021

## CERTIFICATE

This is to certify that, **Ms. Sonal R. Gaikar** Student of SIES College of Arts, Science & Commerce, Sion, Mumbai had been in this Laboratory from 22<sup>nd</sup> September 2021 to 23<sup>rd</sup> December 2021.

During this period she has observed and learned the procedures and process adopted for the Standardization of various Food & Drugs Articles. She was also involved in the analysis of above articles with the help of chemical and sophisticated analytical techniques.

This certificate is issued for academic purpose as per the request of trainee.

  
 (Sangita.R.Thakur)  
 Assistant Director

Food and Drug Administration Laboratory  
Mumbai 51

To,  
**Ms. Sonal R.Gaikar**

Copy to: SIES College of Arts, Science & Commerce, Sion, Mumbai



### INTERNSHIP CERTIFICATE

We are pleased to certify that **Ms. Sneha Kumbhar**, has successfully completed her online internship at The Nutrition Alchemy (LabelBlind®) from **15<sup>th</sup> March 2021** to **31<sup>st</sup> May, 2021**, for a duration of 10 weeks.

For her internship, she was working as a **Food Regulatory Intern**. She fulfilled her responsibilities to the best of her capabilities.

Her work was found to be satisfactory and her performance was good. We wish her all the best for her future endeavours.

Best wishes

Date: 15<sup>th</sup> June, 2021



**Rashida Vapiwala**  
Founder, The Nutrition Alchemy



# SAFEFOODZ SOLUTIONS

401, B-04, Devavrata, Ashtavinayak Group, Bankul, Phase-2, ADAI-410206, Panvel.

Mob.: +91 7666 578715; E-mail: [haccp.sbi@gmail.com](mailto:haccp.sbi@gmail.com) Website: [www.safefoodz.in](http://www.safefoodz.in)



Cert. No.: 030701

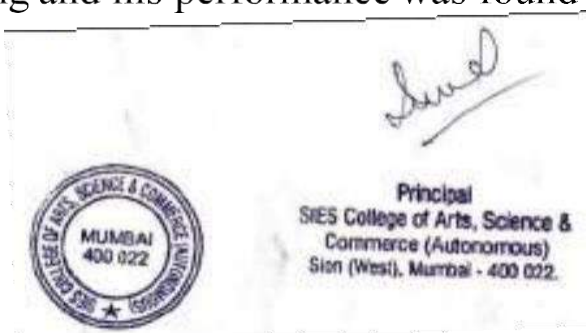
## Certificate

This is to certify that Mr. Shreedhar Madane has worked as an Intern at SafeFoodz Solutions, from 26<sup>th</sup> July, 2021 to 07<sup>th</sup> March, 2022 in the department of Food Safety under my supervision.

He was very sincere and hardworking and his performance was found to be good.

*Sanjay Indani*

Sanjay Indani  
Director – Technical, Food Safety  
SafeFoodz Solutions  
Date: 07<sup>th</sup> March, 2022



03<sup>rd</sup> March 2022

**Shreedhar Madane**  
Mumbai.

**Sub: Offer Letter**

This is in reference to your application and the subsequent interview we had with you, we are pleased to shortlist you for the position of “**Microbiologist**” in our organization on following terms & conditions. You will be on the Confirmation period.

Your Annual CTC will be **Rs. 205,690/-**

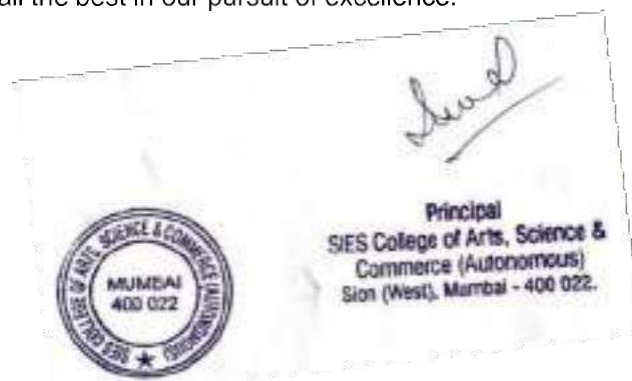
At the time of Joining, you are requested to bring the following documents.

1. All education certificates
2. Copy of previous employer relieving / resignation acceptance.
3. Address proof and Photo ID Proof
4. 2 passport size photo
5. PAN card photo copy
6. Last Month Salary Slip
7. Aadhar Card (Mandatory)

If you are in agreement with the aforesaid information please return the acknowledgement copy with your signature, signifying your acceptance of the same.

We welcome you to our organization and wish you all the best in our pursuit of excellence.  
**For EQUINOX LABS PVT.LTD.**

**DIRECTOR**



I accept the offer letter of my employment. I did understand the implication thereof.

Signature of Employee:

Date: 03<sup>rd</sup> March 2022

03<sup>rd</sup> March 2022**Name: Shreedhar Madane****Designation: Microbiologist****ANNEXURE**

Basic + DA	7,000
CCA + CA	3,500
HRA	3,500
<b>Monthly Gross</b>	<b>14,000</b>
<b>Employer Contribution (Per Annum)</b>	
Employer PF Contribution	15,120
Gratuity **	4,038
MLWF	72
Bonus *	13,000
ESIC	5,460
<b>Annual CTC</b>	<b>205,690</b>
<b>Employee Deductions (Per Month)</b>	
EPF	1,260
ESIC	105
PT	200
<b>Total Deduction</b>	<b>1,565</b>
<b>Net Take Home</b>	<b>12,435</b>

\*\* This will be given after Completion of 5 Year of service.

\* This will be given after Completion of 1 Year of service that will be paid during next Diwali which is based on your earn salary. Please note the calculation and payment is given based on the financial year.

**Note:**

1. PT will be deducted Rs.300 in the month of February. This is subject to change in case of any amendment by law.
2. MLWF will be deducted twice in a year i.e. June & December, which would be Rs.12 each.





MICROSTAR SERVICES | SAVITRICA FOODS

From,

Sovereign Foods Pvt. Ltd.

Navi Mumbai

Date: 14<sup>th</sup> September 2021

Dear Hrishikesh Nalawade,

I am pleased to inform that your application for internship in the Production Department has been accepted. Here are the terms of internship while working with the company:

1. Duration of internship will be 3 months, starting from September 15<sup>th</sup> 2021 to December 15<sup>th</sup> 2021.
2. As an intern, you are not company's employee and therefore, this internship will be unpaid.
3. You will not be entitled to any other benefits from the company during this tenure.
4. You will not use any document or equipment for your own use during the completion of the internship.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Sovereign Foods Pvt. Ltd.



- 📍 09, Ganesh Market, Near Mahanagar Bank, Sector - 2, Airoli, Navi Mumbai - 400708.
- 🏢 Unit No. 18, 3rd Floor, Gami Industrial Park, Plot No - C- 39A, MIDC Pawane, Navi Mumbai - 400705
- ☎ +91 97024 40066 / +91 22 64169293 / 9820179305
- ✉ info@sovereignfoods.net.in 🌐 www.sovereignfoods.net.in

**sovereign**<sup>®</sup>  
— It's My Instant!

MICROSTAR SERVICES | SAVITRICA FOODS

From:

Sovereign Foods Pvt. Ltd.

Navi Mumbai

Date: 14<sup>th</sup> September 2021

Dear Shreya Shinde,

I am pleased to inform that your application for internship in the Production Department has been accepted. Here are the terms of internship while working with the company:

1. Duration of internship will be 3 months, starting from September 15<sup>th</sup> 2021 to December 15<sup>th</sup> 2021.
2. As an intern, you are not company's employee and therefore, this internship will be unpaid.
3. You will not be entitled to any other benefits from the company during this tenure.
4. You will not use any document or equipment for your own use during the completion of the internship.

Please feel free to contact us in case of further details. Wishing you good luck for your future endeavors.

Sincerely,

Sovereign Foods Pvt. Ltd.



- 📍 09, Ganesh Market, Near Mahanagar Bank, Sector - 2, Airoli, Navi Mumbai - 400708.
- 📍 Unit No. 18, 3rd Floor, Gaml Industrial Park, Plot No - C-39A, MIDC Pawane, Navi Mumbai - 400705
- ☎️ +91 97024 40066 / +91 22 64169293 / 9820179305
- ✉️ info@sovereignfoods.net.in 🌐 www.sovereignfoods.net.in



Ref. No.: YBL/2021-22/C113/HCN/449/PRP

Mr. Swapnil Vasant Tambe  
Room No. 1910, Ramnagar,  
Digha, Near Mukand Company,  
Navi Mumbai-400708

**Sub: Welcome to Yashraj Biotechnology Ltd (YBL) Family**

Dear Mr. Swapnil

Welcome to Yashraj Family!

Yashraj Biotechnology Ltd., vision is - "Be the Key Player in Life Sciences - Diagnostics and Drive Innovation for Making a Healthier World".

We are a research and innovation driven ISO 13485:2016, ISO 9001:2015 and OHSAS 18001:2007 certified company, established during 1999 in Navi Mumbai, Maharashtra, India. We have operations in Germany, USA and in South Korea. Our research, development and production-related activities encompass a whole range of native, recombinant and cell-derived antigens; and monoclonal antibodies. Highest standards of quality and unwavering commitment towards healthcare innovation has enabled us to capture some of the biggest market segments for various biomarker antigens and antibodies that YBL develops. YBL encourages and facilitates innovation, creation, discovery, dissemination and application of new knowledge and foster academic alliances.

We are delighted to welcome you to be a part of YBL's vision and family.

This offer of employment is for the position of **Lab Technician-Quality Control** at Yashraj Biotechnology Ltd.

Please find attached the terms and conditions of your employment. Should you accept this offer letter, your start date will be 22<sup>nd</sup> July, 2021 or any other date mutually agreed upon and you would report to Sr. Manager, Quality Control Dept.

We would like to have your response latest by 17th July, 2021. In the meantime, please feel free to contact my colleague Priya Pingale at [priya@yashraj.com](mailto:priya@yashraj.com)/+91 9004621900 for any further information / clarification.

Looking forward to having you as a part of Yashraj Family.

Best regards,

Vandana Bhansali  
Vice President  
Human Capital Nurturing



**: Registered Office & Correspondence Address :**

C-232, TTC Industrial Area, MIDC, Navi Mumbai - 400 705 (INDIA) • Tel.: 91 - 22 - 6216 6800  
e-mail : [info@yashraj.com](mailto:info@yashraj.com) • website : [www.yashraj.com](http://www.yashraj.com) • CIN : U73100MH1999PLC119769

## Terms and Conditions

### 1. Commencement of employment

Your employment will be effective, as on 2<sup>nd</sup> August 2021 or any other date mutually agreed.

### 2. Job title

Your job title will be **Lab Technician-Quality Control** and will report to Sr. Manager Quality Control Dept.

### 3. Salary

Your salary and other benefits will be as set out in Schedule I, hereto.

### 4. Place of posting

You will be posted at the Company's registered office in Navi Mumbai.

### 5. Hours of Work

The normal working days are Monday through Friday and 1, 3 & 5 Saturday. The normal working hours are from 8.30 am to 5.30 pm. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

### 6. Leave/Holidays

- 6.1 You are entitled to Paid Leave of 18 days and 5 Sick Leaves in a year.
- 6.2 Second and Fourth Saturday are non-working.
- 6.3 The Company shall notify a list of declared holidays in the beginning of each year.

### 7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

### 8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge.

### 9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

*Q. Ashraf*  
14/07/2021



**10. Termination**

- 10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than 2 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- 10.2 You may terminate your employment with the Company, without any cause, by giving no less than 2 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.
- 10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.
- 10.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

**11. Confidential Information**

- 11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- 11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- 11.3 At no time, will you remove any Confidential Information from the office without permission.
- 11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- 11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

**12. Notices**

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

*C. S. B. S. S. S. S. S.*  
16/07/2021



**13. Applicability of Company Policy**

The Company shall be entitled to make policy declarations from time to time pertaining may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

**14. Governing Law/Jurisdiction**

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Mumbai High Court, Maharashtra only.

For Yashraj Biotechnology Ltd.,

*Vandana Bhansali*  
14/07/2021

Vandana Bhansali  
Vice President  
Human Capital Nurturing



Please sign one copy of this letter and return it to us as a token of your acceptance of the Post

The terms and conditions and offer of the employment as above is acceptable to me.

I hereby confirm that I shall join duties on or before \_\_\_\_\_.

Name:

Date:

Signature:



**Schedule I : Salary in INR (Per Month)**

Basic Salary	INR 14,700.00
House rent allowance	INR 2,962.00
PF Contribution (Employer Contribution)	INR 1,764.00
ESIC Contribution (Employer Contribution)	INR 574.00
<b>Total CTC</b>	<b>INR 20,000.00</b>

**Staff Benefits:**

- Gratuity
- Bonus
- Individual Mediclaim of INR 500,000
- Personal Accident of INR 500,000
- Subsidized Canteen Facility
- Transportation
- Awards and Recognition Programmes

*Dr. S. S. Kulkarni*  
14/07/2021



**Schedule II: Nature of Duties**

1. To own the YBL's Vision, Value and Mission
2. Support in on-time release of Raw material, Intermediate, Bulk and Finish Product.
3. Sampling of material from process department
4. Involved in activities such as SDS PAGE, western Blot, CIE, ELISA, CLIA and Immunonephelometry.
5. Data Entry for material receipt and indenting
6. Monthly Stock Management.
7. Support in Release COAs as per TAT
8. Responsible for equipment maintenance and available for analysis to achieve production target
9. Support in on-time Planning, Verification & Validation of new products as per specifications submitted by R&D.
10. Should work as informed voice as customers' representative in our premises.
11. Any other activities in the interest of YBL

*At Bhandari*  
 (4/07/2021)







## CERTIFICATE OF **COMPLETION**

This certifies that  
**Mr. Poojan Rajendra Mota**

has completed paid internship as Analyst at Wolfie Traders from 1st April 2022 to 31st May 2022  
We found him sincere, hardworking, dedicated and result oriented.  
He worked well as part of the team during his tenure.  
We take this opportunity to thank him/her and wish him/her all the best for his/her future.

Awarded this on June 2002

Mr. Parshwa Shah  
Signature of Supervisor



Date: 20th March, 2021

Internship Completion Letter

**TO WHOMSOEVER IT MAY CONCERN**

This letter is to certify that **Ms. Purva Borde** has successfully completed her Marketing and Finance internship program of 2 months with **Gamadia Road Ventures Private Limited (Registered name of Brego)**. Her internship tenure was from 16<sup>th</sup> January, 2021 to 16<sup>th</sup> March, 2021.

She was working closely under the supervision of the Director of the Company wherein her core responsibilities were cold calling business owners for our SaaS software Brego and getting them signed up as a partner. She successfully fulfilled her responsibilities and completed her monthly targets.

During her span, we found her to be confident, persistent and hardworking. Her swift learning skills and friendly charm had a positive impact on the project and her colleagues.

We wish her all the best for her future endeavors.

Yours sincerely,

**Gamadia Road Ventures Private Limited**

Kivo Solutions Private Limited Office: 112, Vidhyag Bhawan, GD Ambekar Marg, Wadala West, Mumbai, Maharashtra 400031,  
Email: hr@kivopartner.com | IN: 552044MH12015PTC267343 | Website: www.kivopartner.com